

Resume of Stephen B. Young

- *Listed as one of the 23 persons who made the corporate social responsibility movement in Sandra Waddock's book **The Difference Makers***
- *Received the Albert Nelson Marquis Lifetime Achievement Award, the highest honor extended by Marquis Who's Who*
- *Included in Who's Who Commemorative Edition Book 2023-2024 for Lifetime Achievement*
- *Marquis Who's Who recognition as a Top Executive for 2023*
- *Author of **Kissinger's Betrayal: How America Lost the Vietnam War**, a history of Henry Kissinger's 1971 personal decision to abandon South Vietnam to fate after the entering into force of a peace agreement affirming the right of South Vietnamese to independence and political autonomy*
- *Author of **The Theory of Associative Power – CORDS in the Villages of Vietnam 1967-1972**, a path-breaking proposal for a new understanding of power in foreign relations*
- *Editor **Adam Smith and Modern Economics: Reclaiming the Moral High Ground***
- *Author of **Moral Capitalism**, an admired guide to corporate social responsibility translated into Japanese, Polish, Spanish, and Croatian*
- *Author of **The Road to Moral Capitalism***
- *Substack contributor: <https://moralcapitalism.substack.com>*
- *Recognized global expert in management of corporate social responsibility*
- *Recognized global expert in cross-cultural business management and ethical issues*

Personal

Born: November 2, 1945
Married: Pham Thi Hoa
Children: Ian, Warren, Antonia
Address: 406 Wacouta St. Unit 111, Saint Paul 55101

Education

1971-1974 Harvard Law School, JD degree cum laude
1963-1967 Harvard College, AB degree magna cum laude
1963 International School of Bangkok,
Valedictorian, National Honor Society

Ethnographic Field Work

Chiapas, Mexico, with the Harvard Chiapas project 1965, Individual field work in villages of Northeast Thailand, 1966

Languages Studied French, Thai, Tzotzil Maya, Vietnamese, introductory classical Chinese

Employment

Present Global Executive Director, The Caux Round Table

1998-2000 President, Winthrop Consulting; litigation attorney for the Associated Contract Loggers; special counsel in 1999 seeking return of \$445 million in legal fees from the Minnesota Tobacco Litigation; Consultant, Inlingua Inc., for cross-cultural training

1995-1997 Senior Consultant, Personnel Decisions, Inc.; Senior Consultant, Trial Behavior Consultants, Inc.

1993-1994 Managing Director, Mahoney, Hagberg & Rice, P.A.; general corporate, securities law, and litigation practice

1990-1996 Honorary Consul-General of Singapore

1994-1996 Court-appointed arbitrator for Minnesota in Prudential Securities, Inc. litigation

1991-Sept. 1993 Partner, Hillstrom, Bale, Anderson, Young, Polstein & Pearson, Ltd.; general corporate practice; Adjunct Professor, University of Minnesota, College of Liberal Arts, Department of History; Foreign Affairs Commentator, KARE News Saturday; Columnist, *Minnesota Journal of Law & Politics*

Nov. 1990-May 1991 Acting President, United Arts; crisis management of community organization raising funds for the arts

1990-1991 Editorial page contributor on Foreign Affairs, *Saint Paul Pioneer Press*; Foreign Affairs Commentator, KSTP-TV, Gulf War analysis

- 1988-Oct. 1990 Partner, Winthrop & Weinstine; Adjunct Professor, University of Minnesota Law School
- 1987-1988 Professor of Law, Hamline University School of Law; Visiting Professor, University of Minnesota Law School
- 1986-1988 Of Counsel, Winthrop & Weinstine
- 1981-1987 Dean and Professor of Law, Hamline University School of Law
- 1985 Consultant to United States Department of State for El Salvador
- 1980-1981 Assistant to Ellsworth Bunker in the writing of his memoirs regarding his tenure as Ambassador to Saigon Research Associate, Center for International Affairs, Harvard. Research and preparation of a study of the anti-war movement to be supported by a grant from the Smith Richardson Foundation
- 1978-1981 Research Associate, East Asian Legal Studies, Harvard Law School. Research and preparation of study on human rights in traditional China and Vietnam financed by a grant from the Rockefeller Brothers Fund. Initiated and supervised English translation of Vietnam's Le Dynasty law code of 1433.
- 1978-1980 Assistant Dean for Student Affairs, Harvard Law School. This was a special position created that I might attempt to resolve many of the difficulties and tensions which had arisen within the student body during the years of student alienation at the end of the 1960s and 1970s. Responsibilities included studies for the dean, supervision of student organizations, dormitory administration, direction of financial aid (May 1978 - January 1979), creation of student-alumni program, planning committee for renovation of student commons.

1974-1978 Associate, Simpson, Thacher & Bartlett, specializing in corporate, banking and real estate law, including research, preparation of loan agreements, ancillary security documents, mortgages, and contracts along with substantial experience in negotiation and client contact.

1967-1971

(1967-1968) USAID, Vietnam Training Center, Department of State, Washington

(1968-1969) Deputy District Advisor, CORDS, Vinh Long Province, responsible for advice and assistance in all local government activities, civil and military and second in command of a five-man American advisory team.

(1969-1970) Chief, Village Development Branch, CORDS, responsible for drafting new laws for tax reform and village development and negotiations with senior American and Vietnamese officials.

(1970-1971) Special Assistant to Minister-Counselor for Economic Affairs, U.S. Embassy Saigon, responsible for advice and investigation on microeconomics of South Vietnam to assist in growth of self-sufficient economy to support the Vietnamization program.

Writings

Books *Adam Smith and Modern Economics: Reclaiming the Moral High Ground* (DeGruyter 2026); *Kissinger's Betrayal: How America Lost the Vietnam War*, Real Clear Publishing 2023; *The Theory and Practice of Associative Power: CORDS in the Villages of Vietnam 1967-1972*, Hamilton Books, Lanham, MD 2017. *Moral Capitalism*, Berrett-Koehler, San Francisco 2004. *The Zenith*, a novel by Duong Thu Huong translated into English by Stephen B. Young and Hoa Pham Young, Penguin 2012. *Qur'anic Guidance for Good Governance*, editors Abdullah Al-Ahsan and Stephen B. Young, palgravemacmillan 2017; *Ethics: Collective Works*; Young, Stephen, Author, Forward; Sande, Eric, Editor; Rhone, Patrick, Editor; Amazon 2018; *The Road to Moral Capitalism*, Waterside and Amazon 2014. *Cuoc Chien Thang Bi Bo Lo*, a biography of Ellsworth Bunker as American Ambassador in South Vietnam, Thoi Luan 2001. *The Tradition of Human Rights in China and Vietnam* with Nguyen Ngoc Huy, Yale University Southeast Asia Program 1990

Manuscripts *The French Deception* (tentative title), an intellectual history of the American movement against the war in Vietnam.

Monographs "Their People's Servants: public officials in a highland Maya community," 1965, Report: Harvard Chiapas Project.

"Authority and Identity: a study of the legitimacy of power," 1967, Senior honors thesis, Harvard College.

"Mandarin Mercantilism: a study of the Vietnamese economy," 1971, American Embassy, Saigon, Vietnam.

"Thailand: Domino by Default?", 1977, written in cooperation with David Morrell, David Szanton, William Bradley; published by Ohio University Press; an analysis of recent political developments in Thailand with recommendations for U.S. policy.

“Democracy and Traditional Political Culture in Thailand,” unpublished study written with Professor Surin Pitsuwan on democratic development in Thailand as an outgrowth of traditional Thai social patterns.

“Re-education Camps and Prisons in the Socialist Republic of Vietnam: A Human Rights Tragedy,” a report for the Committee on International Human Rights of the Bar Association of the City of New York. 1978.

“The PROFILOR for Attorneys Handbook,” Personnel Decisions International, March 1997.

“The Course of Minnesota Politics,” a White Paper for the Minnesota Republican Party, July 1997.

“A New Road Map for US-Vietnamese Relations,” American Enterprise Institute Policy Round Table on Vietnam, April 10, 2002

“CRT Principles for Business and great Religious Traditions”; essays on 11 religious ethical traditions; Caux Round Table 2003 (www.cauxroundtable.org)

“Moral Government” – a training handbook: Caux Round Table 2005 (www.cauxroundtable.org)

Articles “The Northeastern Thai Village: a non-participatory democracy,” *Asian Survey*, November 1968, a discussion of basic concepts in the political culture of northeastern Thai villages.

“The Mandate and Elections” and “Power Toward the People: Local Development in Vietnam, 1968-70,” two chapters in *Electoral Politics in South Vietnam*, a collection of essays edited by Professors John Donnell and Charles Joiner.

“The Law of Property and Elite Privileges Under Vietnam's Le Dynasty, 1428-1788,” *Journal of Asian History*, 1975, an analysis of changes in Vietnamese society using legal codes and dynastic histories.

“Public Office as a Public Trust: a suggestion that a fiduciary standard is implied in Impeachment for High Crimes and Misdemeanors,” *Georgetown Law Journal*, 1975, an analysis of impeachment under the constitution and English and American practice used in the impeachment proceedings against Richard M. Nixon.

“The Case for Intervention,” *Washington Monthly*, November 1976, a discussion of Vietnam's peasant nationalism.

“Unpopular Socialism in United Vietnam,” *ORBIS*, Vol. 21, No. 2, Summer 1977. Application of basic concepts of Vietnam's political culture an analysis of new unified socialist regime.

Contributor, *The Lessons of Vietnam*, Thompson & Frizzell, Editors; New York Crane, Russek 1977.

“Thailand: No Longer a Domino,” *Freedom at Issue*, November-December, 1978, No. 48.

“Cultural Roots for Human Rights in China, Vietnam and Thailand,” chapter 8 in *The Politics of Human Rights*, P. Newberg, ed., publication of the United Nation Association, New York University Press, 1980.

“Vietnamese Marxism: a Transition in Elite Ideology,” *Asian Survey*, August 1979. A discussion of the elite nature of Vietnamese communists.

“The Legality of Vietnamese Re-education Camps,” *Harvard International Law School*, Vol. 30, No. 3, Fall 1979, discussing the illegality under international law of Communist Vietnam's re-education program.

“The Concept of Justice in pre-Imperial China,” chapter in *Moral Behavior in Chinese Society*, Greenblatt and Wilson, eds., Praeger 1981. This paper presents the thinking of major classical Chinese philosophers on the problems of justice, punishment and social order.

“Between Sovereigns: a Re-examination of the Refugee's Status,” *Michigan Yearbook of International Law*, Vol. 3, 1982. An analysis of the law of refugees and international human rights.

Book Review: “Communism and Nationalism in Vietnam” for *Problems of Communism*, March-April 1981.

Special Report: Understanding Vietnam, the DPC Information Service, the Netherlands (1982) 397 pages; a collection of reprinted articles and original essays, Nguyen Ngoc Huy, co-author.

“Formulating a Theory for Legal Education: Thoughts on Assuming a Deanship,” *Hamline Law Review*, Vol. 5, No. 1, January 1982.

“Ethics in Legal Education,” *The Hennepin Lawyer*, March-April 1982. A proposal that the notion of vocational calling is appropriate for the legal profession.

Book Review: “The Concept of Man in Contemporary China: in *Philosophy East and West*, October 1982.

“Who is a Refugee: A Theory of Persecution,” in *Proceedings*, Fifth Annual National Legal Conference on Immigration and Refugee Policy, 1982.

“Good Government in Hanoi,” *American Spectator*, Vol. 15, No. 4, April 1982. A study of the failures of communist rule in Vietnam.

“Ethnicity and the Indochina War: Reasons for Conflict” in *Ethnicity and War*, University of Wisconsin, 1984, p. 21.

“Beyond Bok: Historical Jurisprudence in Replacement of the Enlightenment Project,” *Journal of Legal Education*, Vol. 35, No. 3, September 1985, p. 333. An analysis of the contemporary relevance of historical jurisprudence.

“Introduction,” Symposium on Indian Law, *Hamline Law Review*, Vol. 8, No. 3, October 1985.

Book Review: “An Exposition of Benevolence,” the Jen Hsueh of T'an Ssutung, for *Philosophy East and West*, October 1986.

“Tribal Sovereignty and American Fiduciary Undertakings,” an article reexamining John Marshall's theory of American Indian Tribal Sovereignty, 8 *Whittier Law Review*, pp. 825-915 (1987).

“*Westmoreland v. CBS*: The Law of War and the Order of Battle Controversy” 21 *Vanderbilt Journal of Transnational Law*, pp. 219-279 (1988). A study of Gen. Westmoreland's compliance with the law of war during the Vietnam conflict.

“Negotiating the Slippery Slope: Prospects for Rapprochement between Washington and Hanoi,” published conference paper for the *Information and Resource Center of Singapore*, conference held in Bangkok, September, 1988.

“The Importance of Law in Traditional China,” Vol. 1988 *Brigham Young Law Review* 501.

Book Review: Wang and Chang, *The Philosophical Foundations of Han Fei's Political Theory for Philosophy East and West*, January 1989.

“The Law of Accountability: A Reconsideration of Negligence,” Vol. 21 *Connecticut Law Review*, 197 (1989). A study of the creation of the tort of negligence in American law.

Book Review: Larry Berman *Lyndon Johnson's War*, for *Proceedings*, U.S. Naval Institute, December 1989.

“Vietnamese Communism in the 1990's: the End is in Sight” *Vietnam Commentary*, November-December 1989.

Book Review: “Southeast Asia in Review” for *Global Affairs*, Winter 1990.

“Washington and Hanoi: Prospects for Normalization” *Vietnam Commentary* Sept - Oct. 1991.

“*Westmoreland v. CBS*: The Law of War and the Order of Battle Controversy,” *Parameters* Vol. XII, No. 4, Winter 1991-92.

“Accounting for Law Firm Quality,” *Bench & Bar*, Vol. LII, No. V, May/June, 1995.

“Mean-Spirited People and the Maintenance of Poverty,” chapter in *Certain Truths*, Center of the American Experiment, Minneapolis, MN, 1995, Mitchell B. Perlstein (ed).

“The Intellectual Foundations of Cultural Decline,” Center of the American Experiment, March 1996.

“In Our Firm We Trust,” 16 *Legal Management* 4, July/August 1997, pp. 43-52 (Timothy L. Hansen, co-author).

“LBJ’s Strategy for Disengagement,” *Vietnam*, February 1998, pp. 21-24.

“The Orthodox Chinese Confucian Social Paradigm versus Vietnamese Individualism” in *Confucianism and the Family*, Slote & DeVos, Eds. (Suny, Albany; 1998)

“A Practice of Power Brokers” 17 *Legal Management* 3, May/June 1998, pp. 70-76.

“The Anti-War Movement had it Wrong: The White Papers Reappraised” 6 *Heterodoxy* Nos. 9 & 10, December 1998/January 1999

“Reflections on Being Conservative” *American Experiment Quarterly* Vol. 3 No. 2 Summer 2000

“The Position of Shareholders in the Structure of Corporate Accountability” *National Association of Corporate Directors Director’s Monthly*, May 2002, pp. 10-12

“The Culture War and the Decline of Education” *American Experiment Quarterly* Vol. 5 No. 5 Fall 2002, p. 51

“Lessons on child care from the New Testament” *The Catholic Spirit*, January 2004

“Ownership, too, has Its Responsibilities” *The One Percent Club News*, #56, February 2004

“Two Yankee Diplomats in 1830’s Siam” book review in *Journal of the Siam Society* 2003 Vol. 91

“Ethics: the key to understanding business and society” in *European Business Forum*, Issue 18, Summer 2004, p. 78

“Plus ca change ...” *American Experiment Quarterly* Vol. 7 No. 2 Summer-Fall 2004, p. 72

“Moral Capitalism and the Caux Round Table” in Mullerat, Ed., *Corporate Social Responsibility: The Corporate Governance of the 21st Century*, Kluwer Academic Publishers 2005

“Principled-Based Leadership” in Maak and Pless, Eds., *Responsible Leadership in Business*, Routledge 2005

Monthly postings of cultural and political commentary – www.fifthcolumnmag.com

“Key Ingredients to Economic Success: Formation of Social Capital” in World Islamic Economic Forum, Michael Yeoh, Ed., *Partnerships for Growth and Development*, MPH Group Publishing, Kuala Lumpur 2005

“The Moral Basis of American Law: An Hypothesis” Vol 82

“Caux Round Table and Moral Capitalism”, in Togo, Kazuhiko, *Re-Constructing Public Policy: in Time, Space and Domain* (Kyoto 2020)

“Pursuit of Moral Capitalism in a Diverse Global Community”, *Bulletin of the Institute of World Affairs*, Kyoto Sangyo University, No. 35, 2020

“Building a Better Board Through Reflective Thinking”, *Singapore Institute of Directors Bulletin*, 2Q2023

“Capitalism and its Discontents”, in *Annual Report 2023*, Directors&Boards

“Founding the *Journal of Law and Religion*: A Reflection Forty Years On”, *Journal of Law and Religion*, Vol 38, Issue 2

“Is the American Postmodern Left a Fascist Movement?” *American Thinker*, www.americanthinker.com › articles, May 7, 2022

“Communist Theocracy in China”, *American Thinker*, www.americanthinker.com › 2021/07 › communist theocracy_in_china, July 2, 2023

“Reparations: \$3.6 trillion already paid”, *American Thinker*, www.americanthinker.com › blog › reparations_36_trillion_already_paid, Aug 1, 2023 .

“Handing Trump the sword”, *American Thinker*, www.americanthinker.com › 2023/08 › handing_trump_the_sword, Aug 4, 2023.

“On the Impeachment of Joseph R. Biden”, *American Thinker* www.americanthinker.com › on_the_impeachment_of_joseph_r_biden, Aug 1, 2023

“Rousseau and the Collapse of American Constitutionalism ...”,
American Thinker, www.americanthinker.com› articles › Sept 6,
 2023

“A review of River City One”, *American Greatness*, Oct 27, 2023
 (<https://amgreatness.com/2023/10/27/a-review-of-river-city-one/>)

“President Biden must Resign or be Impeached”, Real Clear
 Politics, July 3, 2024 (https://www.realclearpolitics.com/2024/07/03/president_biden_must_resign_or_be_impeached_626800.html)

“Moral Capitalism and Korean Entrepreneurship: Reconciling
 Private Interest with the Public Good through the Moral Sense”,
 with Zong-Tae Bae, *International Journal of K-Entrepreneurship*,
 Vol. 2, No. 1, Sept 30, 2025

“Did we just win the Vietnam War”, with Bradley Thayer,
American Greatness, Nov 1, 2025

Miscellaneous

Professional Memberships Bar – State of Minnesota, State of New York - retired

Visiting Professor SASIN Graduate Institute of Business Management, Chulalongkorn
 University

Commentator Carlson School of Management, University of Minnesota
Star Tribune, Bangkok Post

Offices and Memberships

- Present Chair, Center for Sustainability Management, Sasin Graduate Institute of Business Management, Chulalongkorn University
 Member of the Executive Committee, Convention of Independent Financial Advisers
 Member, Advisory Board of Fondazione Centesimus Annus Pro Pontifice; Friend of Fondazione Centesimus Annus Pro Pontifice
 Member Board, Magni Asset Management LLC
 Co-Chair Steering Committee, Ethical Citizens for Minnesota's Future
 Member, Rotary Club of St Paul, Minnesota
- Member, Informal Club, St. Paul, Minnesota
 Member, Skylight Club, Minneapolis, Minnesota
- 2015-2018 Member, Board of Directors, The Russian Museum of Minnesota
- 2000-2007 Board of Directors, Ready 4 K
 Board of Directors, General John A. Vessey Leadership Academy
 Member, American Law Institute
- 2000 Member, Early Care and Education Finance Commission
- 1991-2007 Director, Center for the American Experiment
- 1990-1998 Director, Vietnam Social Services, Inc.
- 1994-1997 Director, Citizen's League
- 1992-1996 Director, Minnesota Museum of American Art
- 1973-1994 Member, Council on Foreign Relations, New York
- 1993-1995 President, Minnesota Society, Sons of the Revolution
- 1992-1993 Chair, Board of Directors, Minnesota Museum of American Art
 Vice-President, Board of Directors, St. Paul/Metro East Development Company (SPEDCO)
- 1989-1994 Member, Minnesota Civil Rights Advisory Committee
- 1991-1992 Chair, Board of Directors, United Arts
 Founder and Chair, Board of Directors, Center of the American Experiment

Founder and Director, Asia Education Network; Editor, *Hmong Forum Magazine*

- 1986 Founder and Honorary Board Member, International Committee for a Free Vietnam
- 1986-1991 Member, St. Paul Rotary Club; Member, Advisory Board Minnesota Center for Community Legal Education
- 1984-1990 Member, Advisory Council, Center for World Religions, Harvard University
- 1988-1990 Member, International Advisory Committee, Actor's Theatre, St. Paul
- 1986-1989 Member, Minnesota Supreme Court Committee on Public Education of the Law (Chair, Subcommittee on Education)
- 1986-1988 Vice-President, Vietnam Women's Memorial Project
 - 1987 Co-Chair, St. Paul Chamber of Commerce Task Force on Higher Education
 - 1986 Member, Organizing Committee, Minnesota Lawyers International Human Rights Committee
- 1985-1988 Director, Resources for Child Caring (1986-87 Vice-President)
 - 1983 Founder, *Journal of Law and Religion*
- 1981-1987 Member, Board of Governors, Minnesota State Bar Association
- 1978-1986 (1978-1986) Member, Citizens Commission on Indo-Chinese Refugees (Leo Cherne, Chairman; Bayard Rustin, Albert Shanker, Liv Ullman, Rabbi Marc Tannenbaum, Henry Kissinger, Ambassador Leonard Unger, James Michener, Msgr. John Ahern, Rev. Kenneth Cauthern, John Richardson, and Cecil Lyon, members; William Casey, past member)
- 1979-81 Member, Board of Directors, International Institute, Boston
- 1977-1978 Member, Committee on International Human Rights, Bar Association of the City of New York
- 1973-1978 Term Member, Council on Foreign Affairs
- 1974-1978 Chairman, Vietnam Council, Asia Society
 - 1973 Chairman, Board of Student Advisors, Harvard Law School

1966 Discovered the early bronze age site of Ban Chiang in Northeast Thailand

Organizer Caux Round Table Global Dialogues 2002 – 2012

Speaker Bentley Annual Conferences on Corporate Social Responsibility, Georgetown University, Fox School of Business, Temple University, International Islamic University, Malaysia, European Forum, University of Utah, Viterbo University, EABIS annual conferences

Honors

1968 Vietnam Service Medal, Department of State

1971 Xay Dung Boi Tinh Medal, Republic of Vietnam

1985 Award, Lao Family Community of Minnesota

1986 WHO'S WHO in the Midwest

1987 WHO'S WHO in American Law

1988 Awardee for distinguished community service, Minnesota Council on Asian Pacific Minnesotans

1988 Certificate of Appreciation for distinguished community service, *Vietnamese Community of Minnesota*

1988 WHO'S WHO of Emerging Leaders in America

1997 Silver Good Citizenship Medal, Sons of the American Revolution, National Society

1999

Minnesota Journal of Law & Politics: One of Minnesota's 100 Smartest People

2000 Courage Award, Associated Contract Loggers

2001 Distinguished Service Award, Alliance for Early Childhood Professionals

2008 Listed as one of the 23 persons who made the corporate social responsibility movement in Sandra Waddock's book *The Difference Makers*

2012 Accounting in the Public Interest Award in recognition of his contributions to the public interest through ethical

leadership and a principled approach to global
capitalism, Loyola Marymount University, College of
Business Administration
2019 Champion of Character for consistently demonstrating
positive character as a visible role model, Minnesota
Character Council